

Proxy Advisors Peer Submission Window

The proxy advisors have announced that they are now accepting executive compensation peer group submissions until early December.

The proxy advisors will consider the issuer submitted peer groups when forming their own peer groups which will be used in their respective pay-for-performance models. The benefit to issuers of submitting peer groups is that the submission may influence the proxy advisor peer group construction and the pay-for-performance models may output results that are more favourable for the issuer and potentially mitigate a negative recommendation.

ISS

ISS is now accepting executive compensation peer groups from issuers in the U.S. and Canada with annual meetings slated to be held between February 1, 2023 and September 15, 2023. The window is open until December 5, 2022.

The website for issuers to submit their peer group to ISS can be found here:

→ [Submit Peers to ISS](#) ←

Glass Lewis

Glass Lewis is now accepting executive compensation peer groups from issuers covered by its research. The window is open until December 11, 2022.

The website for issuers to submit their peer group to Glass Lewis can be found here:

→ [Submit Peers to Glass Lewis](#) ←

Additional Updates

Laurel Hill's 8th Annual Trends in Corporate Governance

Additional updates on governance in the Canadian market can be found in Laurel Hill's 8th annual Trends in Corporate Governance report which can be found [here](#).

About Laurel Hill

Laurel Hill Advisory Group is North America's leading independent, cross-border shareholder communications and advisory firm. We provide industry-leading governance advisory, compensation advisory, strategic advisory, proxy solicitation, information agent, depositary, escrow, and asset recovery services. Our customized solutions, delivered by the industry's most experienced, multidisciplinary, and collaborative team, help our clients develop and maintain market-leading governance, shareholder engagement, and activism preparedness. We are regularly engaged on the most high-profile, complex, and contentious governance, M&A, and activism situations. Our cross-border operations allow us to effectively reach shareholders regardless of their location – Canada, U.S. and globally. **We deliver results.**

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